



ALEAP On-Site Assessment Booklet

Wickenburg Police Department

1980 W. Wickenburg Way
Wickenburg, AZ 85390

May 25 - 26, 2021

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WELCOME TO THE WICKENBURG POLICE DEPARTMENT



On behalf of Chief Les Brown and the Wickenburg Police Department, I would like to thank you for taking the time to be part of our department's accreditation process. The accreditation process has been an adventure that included a complete policy overhaul completed by command and administrative staff. Though the process has been stressful, we have been rewarded in identifying our agency's gaps and promote growth for the department and all personnel.

It is our goal that you enjoy Wickenburg's wonderful community and the western hospitality that it offers. This assessment booklet offers an overview of both Wickenburg and the Wickenburg Police Department. I ask that you please do not hesitate to reach out to us if you have any questions. We look forward to seeing you soon and thank you again for taking the time to be a part of this long anticipated goal of our department.

Jeana Johnson
WPD ALEAP Accreditation Manager

OUR MISSION, VISION & VALUES

Mission Statement

The mission of the Wickenburg Police Department is to partner with our community in order to enhance a peaceful and valued quality of life wherein the public feels safe and secure from crime, social disorder, and circumstances, which compromise their safety and well-being.

Vision Statement

The Wickenburg Police Department will be the model of an innovative, community-oriented police department, a recognized leader in law enforcement in the state of Arizona.

We are committed to professional excellence in the delivery of comprehensive law enforcement services. Our core responsibility is to prevent and reduce crime. All department members have an obligation, a duty, to pursue those who commit crimes.

We recognize the value of all our employees and partners, from professional staff and sworn members, to the many citizens who volunteer, assisting us in fulfilling our mission.

We remain committed to the further enhancement of these partnerships. We will continually strive to develop the skills of our members and effectively and efficiently manage our resources to deliver the highest level of service to the public.

Value Statement

We shall strive for a public perception that views police as trusted leaders in the community. Central to this mission are the values that guide our work. Our decisions will help us to contribute to the quality of life in the Town of Wickenburg. Our values and integrity, including but not limited to the list below, are qualities of worth and as such, they are nonnegotiable.

Pride - Self-respect that contributes to departmental success.

Service - Commitment to prompt, professional and courteous service, unbiased and effective in response to community concerns.

Valor - Strength of mind or spirit that enables a person to encounter danger with firmness, courage in defense of a noble cause.

“CORE” VALUES

C - Contacts: Calls for service. This is the bread and butter of why we are here. Our public needs help, and we provide it. Also, with CONTACTS is focusing on traffic and drug issues, which are salient to us AND our community.

O - Observation: This is all of our proactive patrols. Proactive work leads to positive citizen contacts AND on view arrests. Also, think of OBSERVATION as observing YOUR safety and those of our team, and our policies and procedures.

R - Rapport: This is our community engagement. The police are the people, and the people are the police. Only the police have been given the honor and responsibility to be chosen BY THE PEOPLE to devote their time and energy to protecting the community. We are the public, do not forget that. These are not my words, rather Sir Robert Peels (founder of modern LE), but they hold true today. We will be active in being professional at all times, and build relationships with our citizens through quality service and community engagement opportunities (Coffee with a Cop, Explorers, 5-0, Cops Who Care, etc.).

E - Excellence: We will strive for personal excellence in all we do: our reputations, how we present ourselves (verbal and dress), our understanding of laws and policies, our reports, our proactivity. Remember our reputation is EVERYTHING. It is almost impossible to get it back once you have trashed it with one serious event. Build a reputation as a “Go to” person for your profession, one that know their craft and excels.

HISTORY OF WICKENBURG

Wickenburg, Arizona was founded by Johannes Henricus “Henry” Wickenburg in 1863. Born in 1819 in Essen, Prussia, Henry Wickenburg immigrated to the United States in 1847 via the Port of New York. He moved to San Francisco, California at the height of the famous California Gold Rush and then to “Peeples Valley” within the Arizona Territory in 1862 and within the year struck gold in the Vulture Mine. Soon the encampment of Wickenburg’s Ranch was made to help with the production within the Vulture Mine, and what was now considered the town of Wickenburg, continued to grow with stores, mills, hotels and saloons being erected by 1865. In 1866, the town of Wickenburg missed being named the Territorial Capital by two votes but regardless the town of Wickenburg has proven to be resilient with mining ventures continuing until 1942. With the closure of Vulture Mine, Wickenburg developed to be the Dude Ranch Capital of the World in the 1950’s and 1960’s with as many as 14 ranches being in operation at one time.

Today, Wickenburg boasts a good tourism industry and sees its population almost double during the fall, winter and spring but seasonal visitors. With four arenas within Wickenburg town limits and three additional arenas less than 30 minutes away, Wickenburg has become the Team

Roping Capital of Arizona (though some may argue the world).

Additionally,

Wickenburg is the home to three treatment centers, three golf resorts, a municipal airport, a river preserve, four dude ranches and a single

screen movie theater that has been in operation since 1948.



QUICK FACTS

Location Information

- Lat/Long: 33.97012, -112.73104
- Permanent Pop.: 8,376 residents
- Seasonal Pop.: 12,000 residents
- County: Maricopa & Yavapai
- Freeways: US-60 / SR 93
- Size: 25.87 sq. miles
- Elevation: 2,057ft
- Lies Along the Hassayampa River

Travel Times & Distance

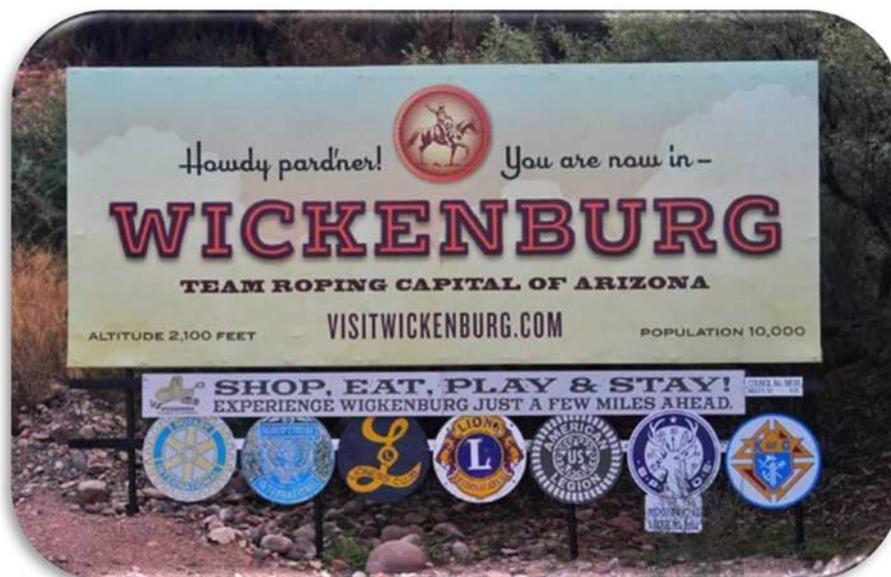
- Phoenix – Appx. 60 miles / 1hr 15min
- Surprise – Appx. 35 miles / 40 min
- Prescott –Appx. 60 miles / 1hr 15min
- Vulture Mine – Appx. 15 miles / 22 min

Neighboring Communities

- North: Congress & Yarnell
- South: Whispering Ranch
- East: Morristown & Wittmann
- West: Forepaugh & Aguila

Town Government

- Town Manager: Vince Lorefice
- Mayor: Rui Pereira
- Vice Mayor: Kristi Henson
- Council Member: Chris Band
- Council Member: Kristy Bedoian
- Council Member: BG Bratcher
- Council Member: Rebecca Rovey
- Council Member: David Stander



LES BROWN, CHIEF OF POLICE



On January 4, 2016, Les Brown was named the Chief of Police for the Wickenburg Police Department following his retirement from the Albuquerque Police Department where he served for 23 years.

Chief Brown started his career with the Albuquerque Police Department in 1993, where he spent time in Patrol as a Field Training Officer, Bicycle Patrol Officer, Drug Recognition Expert and Gang Unit Detective. Brown was eventually assigned to the newly created Emergency Response Team, formed to handle protests and issues of civil unrest.

Brown was promoted to Sergeant in 1999, where he supervised units within the Patrol and Traffic Divisions and the Asset Forfeiture Unit, where he was responsible for overseeing over \$1.5 million dollars in grants. Brown also supervised the DWI Unit where he trained officers from all over the state in impaired driving and was involved in the arrest and prosecution of over 2,500 DWI offenders.

In 2006, Brown was promoted to Lieutenant and responsible for supervising a Patrol Watch, the Traffic Safety Section, and the undercover units that made up the Narcotics Section and Career Criminal Section, which included; gangs, criminal intelligence, the repeat offender project, air support, vice and officers assigned to numerous federal task forces.

In July 2013, Brown took over as Commander of the Special Investigations Division, which included the supervision and training of over 100 personnel and coordinating with Federal and State partners to ensure that high-level complex cases were investigated and prosecuted effectively.

Chief Brown received his Master's Degree in Criminal Justice from Boston University and was a graduate of the 340th class of the Northwestern School of Staff and Command.

Chief Brown is married to his beautiful wife Jennifer and together they raised three children; one of whom followed in his father's footsteps and became a police officer for the City of Surprise.

Chief Brown joined the board of the Wickenburg 100 Club in 2016 and took over as President when Bob and Victoria Nuth retired in 2019, and is currently an active member of the Wickenburg Lions Club.

Contact Information

(928) 668-0503, Direct
lbrown@wickenburgaz.org

KENNY LUTKIEWICZ, OPERATIONS LIEUTENANT



Kenny Lutkiewicz began with the Wickenburg Police Department in January of 1997 as a cadet in the police academy and was hired as full-time officer in February of 1998. Over his career, Kenny has worked in patrol, canine handler, investigations, communications supervisor, investigations supervisor, and in 2016 was promoted as the Operations Lieutenant.

Kenny has attended numerous trainings over the years in death investigations, sex crimes, child abuse cases, forensic interviewing, and narcotics investigations. In 2015, Kenny attended the Lake Havasu City Police Department Basic SWAT Operators course. From this training and others, in 2017 Kenny established the Department's first Special Response Team (SRT). Today, the team consists of eight officers and two Wickenburg Fire Department personnel.

Since 2015, Kenny has been a Subject Matter Expert (SME) for Arizona POST for the General Instructor curriculum. Over the years, Kenny has participated in instructing over 500 students throughout the State of Arizona. In addition, Kenny is an Arizona POST instructor for firearms, patrol rifle, defensive tactics, and physical fitness. Kenny completed the Federal Law Enforcement Training Center (FLETC) active shooter instructor and tactical tracking courses. Kenny graduated from the Arizona POST Leadership Program with Class 5.

Kenny is currently the President of the Cops Who Care organization. Cops Who Care is comprised of Wickenburg area police officers and citizens who work to provide funding for youth educational scholarships, sports teams funding, and Christmas holiday gifts annually.

Prior to becoming a police officer, Kenny completed an associate's degree in Administration of Justice through Glendale Community College. Since then, he has also completed a bachelor's degree in Public Management, master's degree in Educational Leadership, and in fall of 2020 completed his doctorate in Educational Leadership from Northern Arizona University. His dissertation was a qualitative research project in Wickenburg titled *Perceptions of Arizona Municipal Police Officers and Citizens in the Use of Body-worn Cameras*.

Kenny is married with four children.

Contact Information

(928) 668-0511, Direct
klutkiewicz@wickenburgaz.org

AARON HADLEY, SUPPORT SERVICES LIEUTENANT



Aaron Hadley started his career in 2002 at Pepperdine University in Malibu, California and relocated to Arizona after getting married. Aaron attended the Glendale Law Enforcement Training Academy in 2006 and started his career with the Wickenburg Police Department that same year.

While at the Wickenburg Police Department, Aaron found a love for traffic enforcement and proceeded to earn his drug recognition expert (DRE) certification in 2011 to pursue concentration on impaired driving cases, which he enjoys. Over the years at the Wickenburg Police Department, Aaron has earned his certification as a Motorcycle Officer, DUI Coordinator, DRE Instructor, Active Threat Instructor, Field Training Officer, Phlebotomist and Collision Reconstructionist.

In 2015, Aaron was promoted to Sergeant, where he supervised patrol officers, and has been the Field Training Coordinator for patrol and has had oversight of traffic/impaired driving enforcement.

In February 2021, Aaron was promoted to Support Services Lieutenant and supervises the Property & Evidence Unit, Records Unit, Communications Unit, Citizens Patrol (Volunteers), Emergency Management and Chaplain among other duties. Aaron is currently studying Emergency Management at Grand Canyon University and has successfully completed the Arizona Leadership Program.

Aaron is married to his beautiful wife, Laurie, and together they are raising three children.

Aaron leads the Department's Explorer Program and serves on the board for Cops Who Care Inc. and Mount Hope Assembly of God. He enjoys coaching youth baseball and youth football in his free time.

Contact Information

(928) 668-0504, Direct
ahadley@wickenburgaz.org

JEANA JOHNSON, ACCREDITATION MANAGER



Jeana started her career with the Wickenburg Police Department in September of 2018 as the part-time Administrative Assistant and then promoted to Records Supervisor in the summer of 2020.

Prior to coming to the Wickenburg Police Department, Jeana worked at the Arizona Humane Society from 2007 to 2012 as the Equestrian Center Coordinator where she was responsible for animal husbandry, facility maintenance, volunteer coordination and program management.

In 2012, Jeana transitioned to the field operations department where she worked as an Emergency Animal Medical Technician and Animal Cruelty Investigator where she investigated animal cruelty cases including neglect, abuse, abandonment and hoarding, to name a few. In addition to investigations, Jeana was responsible for ambulance services for sick and injured strays and rescue services for both owned and stray animals. Jeana has participated in the rescue of various species of animals including dog, cat, livestock and wildlife.

Jeana is certified as an Animal Cruelty Investigator and Equine Cruelty Investigator through Colorado State University and has over 100 credit hours in emergency management courses. Jeana graduated with two Associate's degrees in 2007 and then completed her Bachelor's Degree in Public Administration with a minor in Emergency Management from Northern Arizona University in the spring of 2018. Jeana is currently working on completing her Advanced Professional Series certification with the Federal Emergency Management Agency (FEMA).

Jeana is married to her husband Josh and they have three sons together. Jeana volunteers with the Wickenburg PTA and serves on the board for the Wickenburg 100 Club, Humane Society of Wickenburg and the Arizona Fox Trotter Association. Jeana enjoys horseback riding, kayaking and reading in her free time.

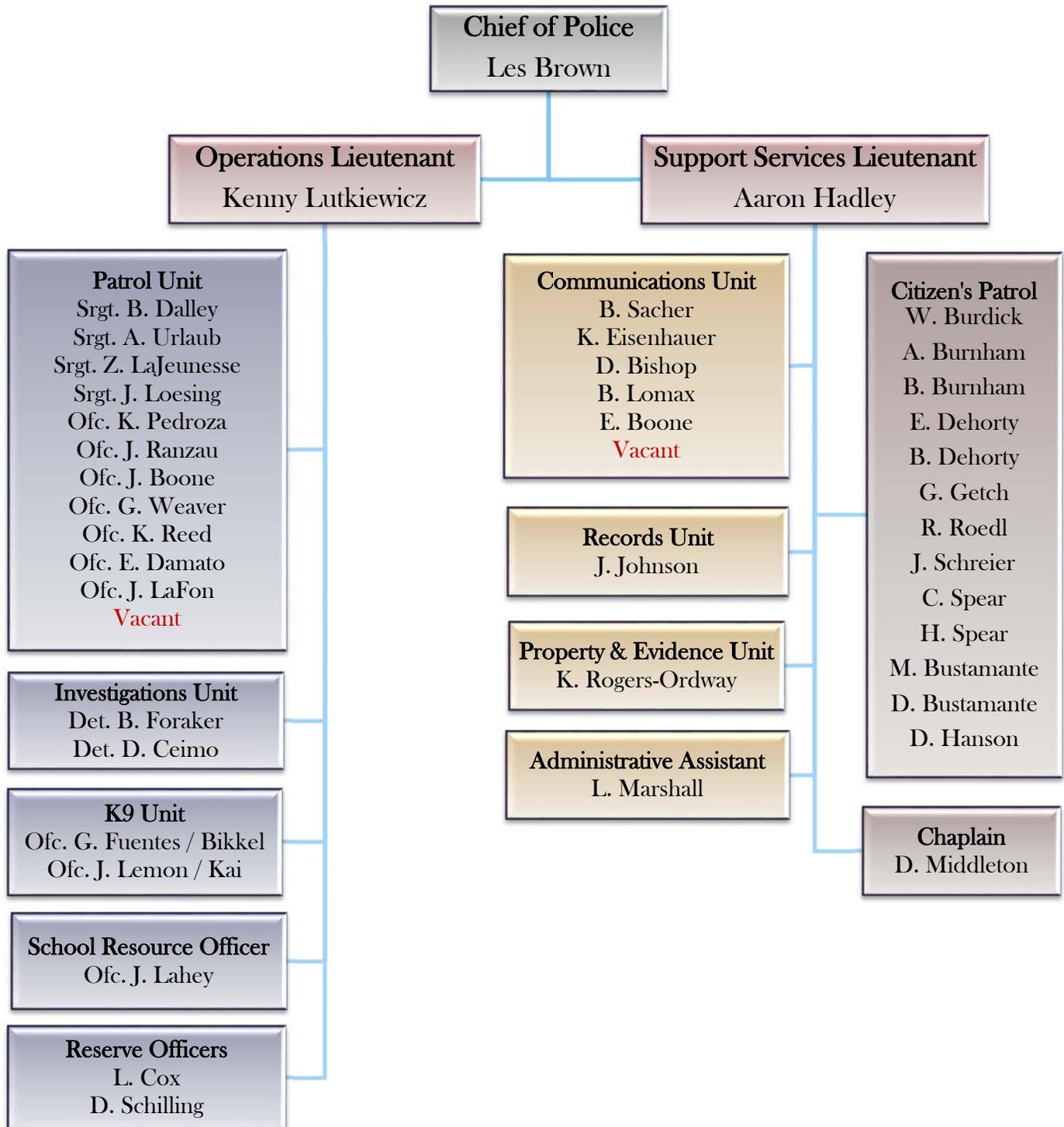
Contact Information

(928) 668-0501, Direct

(602) 292-5601, Mobile

jmjohnson@wickenburgaz.org

ORGANIZATIONAL CHART



For Immediate Release

Media Release

May 19, 2021

Accreditation Assessment Team Invites Public Comment

Wickenburg, AZ A team of assessors from the Arizona Law Enforcement Accreditation Program (ALEAP) will arrive on May 25, 2021, to examine all aspects of the Wickenburg Police Department policies and procedures, management, operations, and support services Chief Les Brown, announced today.

“Verification by the team that the Wickenburg Police Department meets the Arizona Law Enforcement Accreditation Commission’s “best practice” standards is part of a voluntary process to achieve accreditation, a highly prized recognition of law enforcement professional excellence”, Chief Les Brown said.

As part of this final On-Site Assessment, employees and members of the general public are invited to provide comments to the Assessment Team. They may do so by telephone or email. The public may call (928) 668-0542 on Wednesday, May 26th between the hours of 10:00am to 11:00am. Email comments can be sent to kevin.rhea@azchiefsofpolice.org.

Telephone comments are limited to five (5) minutes and must address the agency’s ability to comply with the Commission’s standards. A copy of the standards are available for inspection at the Wickenburg Police Department, 1980 W. Wickenburg Way, Wickenburg, AZ 85390. Please contact Jeana Johnson at (928) 668-0501.

Anyone wishing to offer written comments about the Wickenburg Police Department’s ability to comply with the standards for accreditation is requested to email the Accreditation Program Manager at kevin.rhea@azchiefsofpolice.org or write the Arizona Law Enforcement Accreditation Program at 75 E. Civic Center Drive, Gilbert, AZ 48296.

The Wickenburg Police Department must comply with 174 standards in order to achieve accredited status. Chief Les Brown indicated, *“Accreditation results in greater accountability within the agency, reduced risk and liability exposure, stronger defense against civil lawsuits, increased community advocacy, and more confidence in the agency’s ability to operate efficiently and respond to community needs.”*

The Accreditation Program Manager for ALEAP is Kevin E. Rhea. *“The assessment team is composed of law enforcement practitioners from similar Arizona law enforcement agencies. The assessors will review written materials, interview agency members, and visit offices and other places where compliance with the standards can be observed. Once the assessors complete their review of the agency, they will report to the full Commission, which will then decide if the agency is to be granted accredited status”,* Rhea stated.

Accreditation is valid for a four-year period during which time the agency must submit annual reports attesting to their continued compliance with those standards under which it was initially accredited.

The Arizona Association of Chiefs of Police (AACOP), is the accrediting agency in the State of Arizona. For more information regarding the Arizona Association of Chiefs of Police, please visit www.azchiefsofpolice.org.



Media Contact
Lieutenant Aaron Hadley
Public Information Officer
ahadley@wickenburgaz.org
(928) 668-0504



PATROL UNIT

The patrol unit is overseen by our operations lieutenant and staffed with 4 patrol sergeants, 12 patrol officers and 2 reserve patrol officers. Our patrol unit works 12-hour shifts that rotates allowing officers to have alternating weekends off and 4-days off during the week.

2020 Patrol Stats	2019	2020	Difference
Traffic Tickets	1402	1247	-11%
Arrests	248	231	-6.9%
DUI Arrests	31	38	+28.8%
Calls for Service	12491	16329	+22.6%

Data presented in this report was obtained through our records management software system. This data has been collected on a calendar year, is based on imprecise source data, subject to change and is for general reference only.

K9 UNIT

Our K9 unit falls under the operations division and is comprised of two officers who actively take calls for service as well as respond to special details. K9 Santos was retired less than a year before he was lost in 2020 due to incurable medical conditions. K9 Hiro retired in 2020 with K9 Kai taking his place and completely his academy towards the end of year. Our K9 units are scheduled for 10-hour days, 4 days a week with training scheduled every Wednesday.

2020 K9 Stats	Bikkel	Kai	Total
Training Hours	309	330	639
Deployments - Bite	0	0	0
Deployments - Sniff	11	0	11
Deployments - Track	3	0	3

INVESTIGATIONS UNIT

The investigations unit is comprised of two detectives that complete investigations, conduct case follow up, coordinate reports, work as a liaison with the county attorneys, and testify in court proceedings. Our detectives receive advanced training and respond to incidents such as; death investigations, sexual offenses, crimes against children, aggravated assaults, property crimes and fraud cases. Our detectives work 10-hour shifts, 4 days a week, but must maintain an on-call status at all times.

In 2020, detectives responded to 718 calls for service and completed over 120 investigative reports.



COMMUNICATIONS UNIT

Our communication unit is comprised of six full-time communication specialists covering 24 hours per day. The communications unit is responsible for dispatching both police and fire personnel for the Town of Wickenburg. At any given time, a communications specialist can be responsible for non-emergency and emergency calls, radio traffic and lobby traffic. In the coming year to year and a half, the communications unit will be moved from their current location at Town Hall to the new police building located at 1980 W. Wickenburg Way.

Dispatch Stats	2019	2020	Difference
Calls Received	23,565	32,463	+37.7%
Calls Dispatched	13,672	17,609	+28.8%

Data presented in this report was obtained through our records management software system. This data has been collected on a calendar year, is based on imprecise source data, subject to change and is for general reference only.

RECORDS UNIT

The records unit is comprised of one (1) full-time employee who is responsible for records management, statistical reporting, accreditation management, public disclosure requests and personnel files.

In 2020, our records unit processed a total of 708 records requests including department reports, background checks and accident reports. Additionally, the records unit submitted around 202 cases for prosecution to county and municipal courts.



PROPERTY & EVIDENCE UNIT

The property & evidence unit is comprised of one (1) part-time employee, who is responsible for the processing of all found, safekeeping and evidentiary property. Additionally, our property & evidence unit processes all public disclosure requests for video and photographic evidence/files. The Wickenburg Police Department utilizes PMI Evidence Tracker for all property and evidence tracking.

2020 P&E Stats	Total
Items Impounded	1044
Guns Impounded	32
Money Impounded	\$8,313.88
Items Disposed	223

Our property & evidence unit is available Monday, Wednesday and Friday to the public from 7am to 12pm and is primary stored in the repurposed bank vault located at our new police station that was renovated from an old bank building.

ON-SITE ASSESSMENT PROPOSED SCHEDULE

Day 1 - Tuesday, May 25, 2021

0900 - 0930	Welcome; Introduction with ALEAP Assessors & WPD Command Staff Administrative Conference Table
0930 - 1000	Facility Tour; Wickenburg Police Department Facilitated by TBD
1000 - 1015	Interview; Chief Les Brown Administrative Conference Table
1015 - 1045	Interview; Lt. Kenny Lutkiewicz Operations Lieutenant Office
1045 - 1200	Ride-Along
1200 - 1300	Lunch Catered - Chubby's Cheesesteaks
1300 - 1330	Interview; Lt. Aaron Hadley Administrative Conference Table
1345 - 1415	Interview; Communications Specialist Brittany Sacher Town Hall Conference Room
1415 - 1445	Site Inspection; Facilities & Functions WPD Communications Unit - Facilitated by Brittany Sacher
1445 - 1515	Interview; HR Director Tarah Mayerhofer Human Resources Office; Town Hall
1530 - 1600	Interview & Site Inspection; Facilities & Functions; Jeana Johnson WPD Records Office
1600 - 1700	Assessor Work Time / File Review Training Room
1700 - 1830	Dinner with WPD Command Staff Anita's Cocina

Day 2 - Wednesday, May 26, 2021

0900 - 0930	Interview; Property & Evidence Technician Kathy Rogers-Ordway Administrative Conference Table
0930 - 1000	Site Inspection; Facilities & Functions WPD Evidence Room - Facilitated by Kathy Rogers-Ordway
1000 - 1100	Public Call-In Session Training Room
1100 - 1230	Assessor Work Time / File Review Training Room
1230 - 1300	Exit Interview; Chief Les Brown Chief's Office

LODGING ARRANGEMENTS

Best Western Rancho Grande
293 E. Wickenburg Way
Wickenburg, AZ 85390
(928) 684-5445

Check-In: May 24th at 3:00pm
Check-Out: May 26th at 11:00am

Double Bed, Non-Smoking
Confirmation #: 620587523



Facility/Room Amenities Include
Complimentary Continental Breakfast
Free Outdoor Parking
Coffee/Tea Maker

Free WiFi
Microwave and Refrigerator
Desk/Work Area





Rancho Grande

293 E Wickenburg Way
Wickenburg, Arizona 85390

Toll Free (US & Canada) 1(800) 780-7234
Worldwide Numbers
Hotel Direct Number (928) 684-5445



Confirmation Number
620587523

- PRINT
- EMAIL
- MARK

CHECK-IN	CHECK-OUT
Monday	Wednesday
05/24/2021 at 3:00 PM	05/26/2021 at 11:00 AM

2 NIGHTS	2 ROOMS	2 GUESTS
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Room 1

1 Double Bed



Room Details +

Taxes, Fees & Policies +

1
GUEST

RATES
\$299.78
USD

Room 2

1 Double Bed



Room Details +

Taxes, Fees & Policies +

1
GUEST

RATES
\$299.78
USD

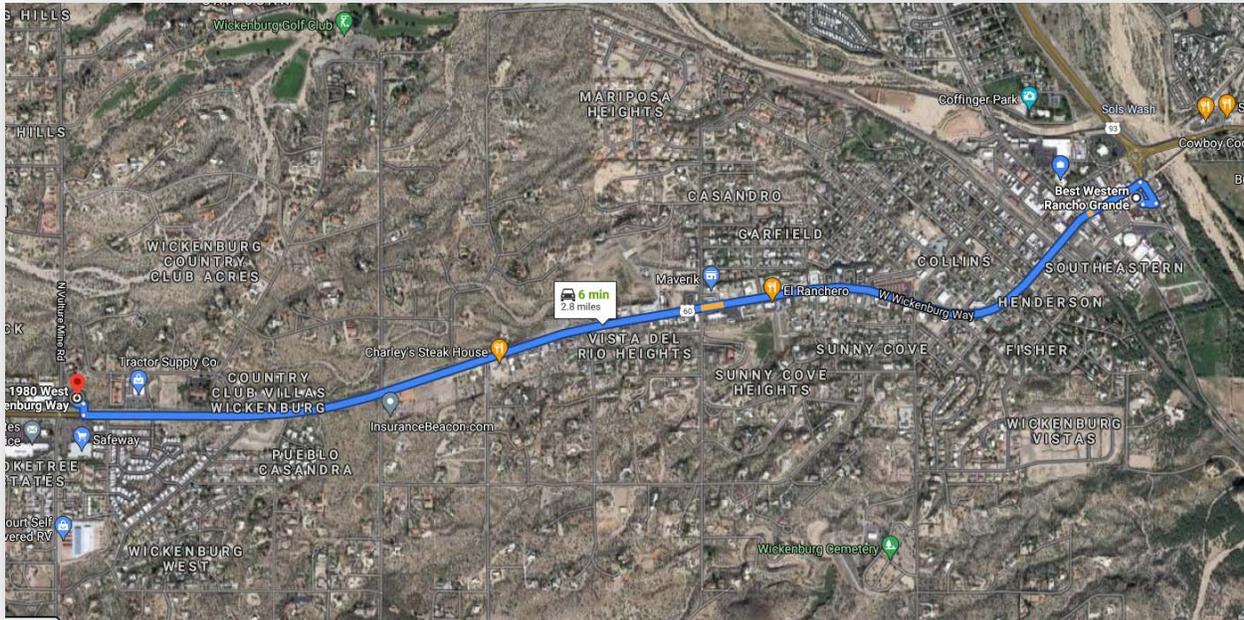
Reservation Amount

ROOM 1 SUBTOTAL	\$ 299.78
ROOM 2 SUBTOTAL	\$ 299.78
TAXES AND/OR FEES	\$ 74.74
<hr style="border-top: 1px dashed black;"/>	
TOTAL (Your Currency)	\$ 674.30

DIRECTIONS FROM HOTEL TO STATION

- ↶ Turn left onto E Wickenburg Way
- ↑ Go straight on E Wickenburg Way for approximately 2.8 miles
- ↷ Destination will be on the right just before N. Vulture Mine Rd

Travel Time: 6 min (without traffic)



CUISINES / ATTRACTIONS / STORES

Anita's Cocina	57 N. Valentine St	05 Min Walk
Bashas' Grocery Store	275 N. Tegner St	10 Min Walk
Desert Caballeros Western Museum	21 N Frontier St	08 Min Walk
Hassayampa Barbecue	169 E. Wickenburg Way	04 Min Walk
Local Press Sandwiches	69 N. Frontier St	10 Min Walk
Mecca Bar & Grill	162 E W. Wickenburg Way	05 Min Walk
Palomino Club Bar & Grill	107 E. Wickenburg Way	05 Min Walk
Ranch Bar 7 Restaurant	111 E. Wickenburg Way	05 Min Walk
Safeway Grocery Store	1999 W. Wickenburg Way	06 Min Drive
Saguaro Theatre	176 E. Wickenburg Way	04 Min Walk
Spurs Café	172 E Wickenburg Way	04 Min Walk
Webb Center for the Performing Arts	1090 S. Vulture Mine Rd	10 Min Drive