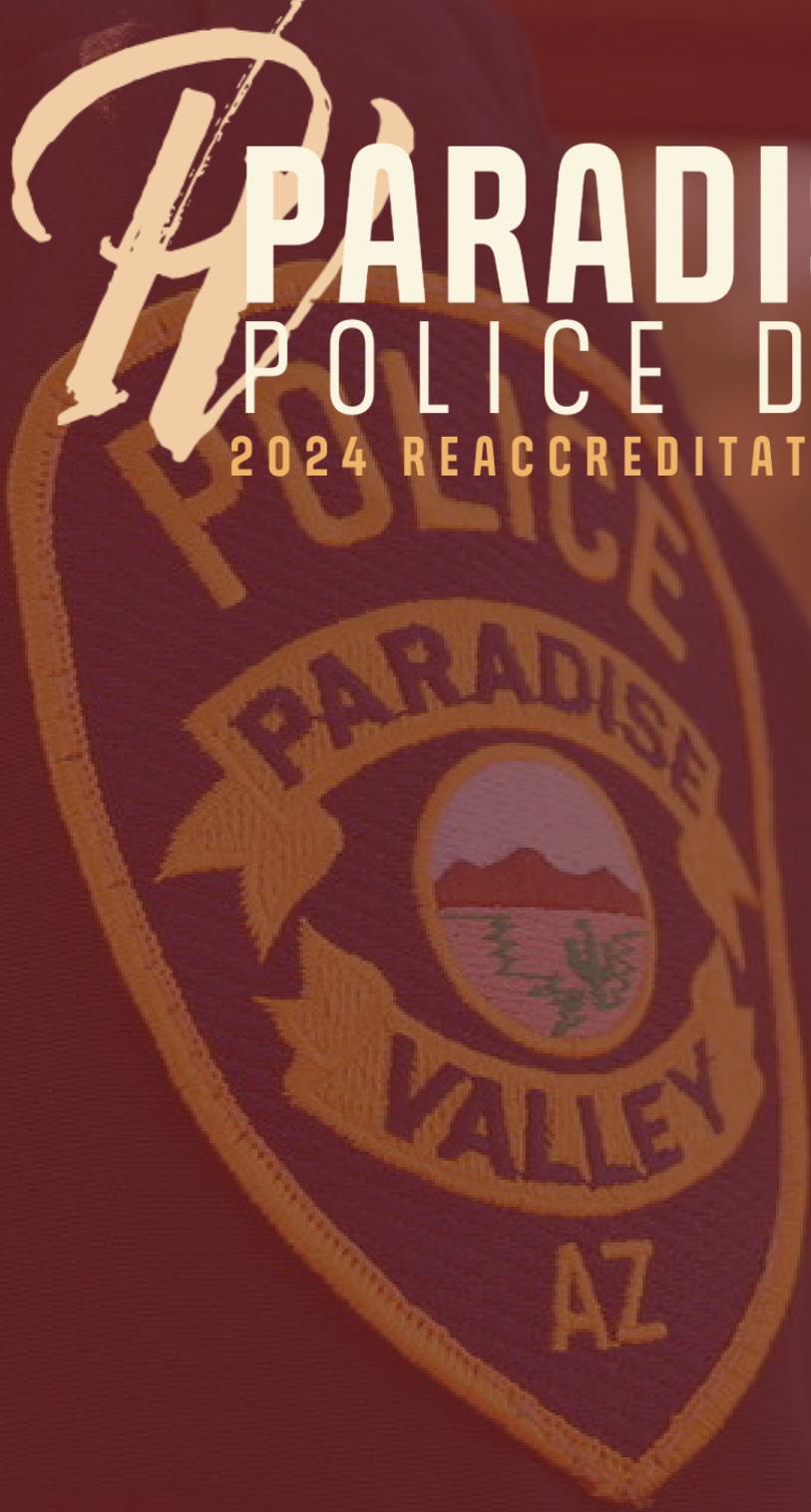


PARADISE VALLEY

POLICE DEPARTMENT

2024 REACCREDITATION ON-SITE ASSESSMENT



ALEAP ON-SITE ASSESSMENT

DECEMBER 3 & DECEMBER 4, 2024

ASSESSORS

COMMANDER ALEJANDRO MCDANIEL
SALT RIVER POLICE DEPARTMENT

CAPTAIN BRIAN ZACH
KINGMAN POLICE DEPARTMENT



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PARADISE VALLEY POLICE DEPARTMENT
6433 EAST LINCOLN DRIVE
PARADISE VALLEY, ARIZONA
85383



**CLICK HERE
FOR DIRECTIONS**

Assessor ACCOMMODATIONS



CHECK IN

**DECEMBER 2, 2024
1600 HOURS**

**OMNI-MONTELUCIA
PARADISE VALLEY**

4949 E. LINCOLN DRIVE
PARADISE VALLEY, AZ 85253

CHECK OUT

**DECEMBER 4, 2024
1200 HOURS**



**RESERVATION CONFIRMATION NO.
14348713**



meet the *Chief*

On behalf of the Paradise Valley Police Department, I would like to extend a warm welcome and thank you for taking the time out of your busy schedule to spend it with us. We appreciate your commitment to upholding excellence in law enforcement standards and are honored to host you during this important process.

I am incredibly proud of the dedication and professionalism demonstrated daily by the men and women of our department. They embody the spirit of service and uphold the values that are important to our community. Our residents, whom we diligently serve, are at the heart of everything we do, and their safety and well-being drive us forward.

Our accreditation under the ALEAP program is a testament to our unwavering commitment to best practices and continuous improvement. We value the rigorous standards ALEAP sets and recognize the importance of maintaining them to better serve our community. Enclosed in this welcome packet is comprehensive information about our police department, our community, and the initiatives we have undertaken to foster trust and transparency. Should you have any questions or require further information during your assessment, my team and every member of our department are at your disposal. We are eager to provide any assistance you need to facilitate a thorough and productive evaluation.

Once again, we extend our heartfelt thanks for your dedication to excellence in law enforcement and for your role in ensuring that our department continues to uphold the highest standards of service. We look forward to the opportunity to showcase our department's achievements and demonstrate our ongoing commitment to a culture of excellence, accountability, and professionalism.

SINCERELY,

Freeman Carney

CHIEF OF POLICE, PARADISE VALLEY POLICE DEPARTMENT



PowerDMS[®]

POWERDMS SITE KEY: PARADISEVALLEY

ASSESSMENT ROLE KEY: L01BUN0UPZXDF30150DVXN9DU

**please note, accessibility window is*
november 15, 2024 through january 15, 2025*

assessor

username

password

commander mcdaniel

a.mcdaniel

Welcome!

captain zach

b.zach

Welcome!

sergeant kennedy

j.kennedy

Welcome!

Introduction



Accreditation is more than just a badge of honor; it is a rigorous validation that the Paradise Valley Police Department adheres to the highest standards of operational excellence and ethical conduct. This prestigious recognition reassures residents that their police force operates with professionalism, accountability, and transparency, and all personnel within the department believe this.

Achieving and maintaining accreditation for the last four years has been a collective effort that involves every member of the Paradise Valley Police Department. From front-line officers to administrative staff, everyone has played a crucial role in upholding the high standards that the Arizona Law Enforcement Accreditation Program demands. Our journey towards reaccreditation has also been a testament to our commitment to continuous improvement. Each department has actively engaged in regular reviews and updates of our procedures and practices to not only meet, but exceed the stringent criteria required.

The Paradise Valley Police Department views accreditation and reaccreditation not as a final goal but as an ongoing journey of improvement and excellence. The department is committed to continually evaluating and enhancing its practices, ensuring it remains at the forefront of law enforcement standards. As the department looks to the future, we remain steadfast in the dedication to maintaining high standards and fostering a safe, respectful, and thriving community for all residents. Our reaccreditation is a clear demonstration of the department's dedication to quality, excellence, and the well-being of its community.

With reaccreditation, the Paradise Valley Police Department not only seeks to set a high standard for law enforcement but also exemplify what it means to serve with honor, dedication, and a deep-rooted commitment to the community. We are truly honored to invite you into our community and to demonstrate all that The Paradise Valley Police Department and our amazing community has to offer you.

Sergeant Kelly Ingram

Sergeant Kelly Ingram, Accreditation Manager

ASSESSOR'S SCHEDULE

Day 1 - December 3, 2024 - AM Session



time	meeting	LOCATION
8:00 AM	INTRODUCTIONS & CHIEF INTERVIEW CHIEF FREEMAN CARNEY, COMMANDER JOSEPH DIVENTI, COMMANDER PATRICK BEUMLER, SERGEANT KELLY INGRAM	BRIEFING ROOM
9:15 AM	DEPARTMENT TOUR SERGEANT KELLY INGRAM	
9:45 AM	INTERVIEW 30 MINUTES MS. GINA MONGER HUMAN RESOURCES DIRECTOR	GOLDWATER CONFERENCE ROOM
10:30 AM	INTERVIEW 45 MINUTES SERGEANT KELLY INGRAM, OFFICER JIMMY PHAN, MR. KEVIN ALBERT, & MR. BRIAN ONG TRACE UNIT	BRIEFING ROOM
11:30 AM	INTERVIEW 30 MINUTES MS. AMANDA TENNEY PROPERTY & EVIDENCE	BRIEFING ROOM / PROPERTY & EVIDENCE ROOM

ASSESSOR'S SCHEDULE

Day 1 – December 3, 2024 – PM Session



time	meeting	LOCATION
12:15 PM	CATERED LUNCH FROM FOREFATHERS	AUDITORIUM CLICK FOR MENU
1:30 PM	INTERVIEW 30 MINUTES DETECTIVE-SERGEANT DEREK HOELSCHER CRIMINAL INVESTIGATIONS	CRIMINAL INVESTIGATIONS DIVISION
2:15 PM	INTERVIEW 45 MINUTES KELCI CROUNSE LEAD POLICE DISPATCHER COMMUNICATIONS DIVISION	SCOTTSDALE PD COMMUNICATIONS 9065 E VIA LINDA
3:00 PM	RIDE ALONG 2 HOURS OFFICER JIMMY PHAN OFFICER ADAM COOK	
5:30 PM	SIT DOWN DINNER AT PRADO CHIEF CARNEY & SERGEANT INGRAM	OMNI RESORT 4949 E LINCOLN DR CLICK FOR MENU

ASSESSOR'S SCHEDULE

Day 2 - December 4, 2024 - AM Session



time	meeting	LOCATION
8:00 AM	ASSESSOR WORK TIME	BRIEFING ROOM
8:30 AM	COFFEE WITH A COP PRESENTATION	AUDITORIUM
9:00 AM	IN PERSON COMMUNITY FEEDBACK SESSION	AUDITORIUM
10:30 AM	INTERVIEW 30 MINUTES MS. NICOLE BARROWS RECORDS DIVISION SUPERVISOR	BRIEFING ROOM / RECORDS ROOM
11:00 AM	INTERVIEW 30 MINUTES MS. LESLIE DERESHE FINANCE DIRECTOR	GOLDWATER CONFERENCE ROOM
11:30 AM	ASSESSOR WORK TIME	BRIEFING ROOM

ASSESSOR'S SCHEDULE

Day 2 – December 4, 2024 – PM Session



time	meeting	LOCATION
12:00 PM	CATERED LUNCH FROM PARLEY'S KITCHEN	AUDITORIUM CLICK FOR MENU
1:00PM	ASSESSOR WORK TIME	BRIEFING ROOM
2:00 PM	EXIT INTERVIEW CHIEF FREEMAN CARNEY, COMMANDER JOSEPH DIVENTI, COMMANDER PATRICK BEUMLER, SERGEANT KELLY INGRAM	BRIEFING ROOM

mission

PROVIDE HIGH QUALITY POLICE SERVICES TO OUR COMMUNITY, REDUCE CRIME AND THE FEAR OF CRIME, AND BY WORKING WITH ALL CITIZENS, TO PRESERVE LIFE, PROTECT PROPERTY, PROMOTE INDIVIDUAL RESPONSIBILITY AND ENCOURAGE COMMUNITY INVOLVEMENT.

vision

MAINTAIN STRONG POLICE-COMMUNITY PARTNERSHIPS, TO KEEP OUR NEIGHBORHOODS CRIME FREE AND TO ELIMINATE FEAR OF CRIME IN OUR COMMUNITY.

our culture

A STRONG CULTURE INCREASES PERFORMANCE, ESTABLISHES TRUST, AND PROVIDES A POSITIVE WORK ENVIRONMENT FOR ALL. THE PVPD BE BULLETPROOF CULTURE PLAN WILL ALIGN THE PVPD BRAND WITH OUR DESIRED IDEALS AND SHOWCASE EVERY MEMBER OF OUR ORGANIZATION AS A PROponent OF WHAT IT MEANS TO BE PVPD.

BE BULLETPROOF

Paradise Valley Police Department Culture Plan

BE TRUSTWORTHY

- HAVE INTEGRITY & DO THE RIGHT THING
- HONOR COMMITMENTS & REMAIN RELIABLE
- OWN MISTAKES & MAKE THEM RIGHT
- STAY ACCOUNTABLE & TRANSPARENT

BE RESOURCEFUL

- MAKE IT HAPPEN & TAKE OWNERSHIP
- BEGIN WITH THE END IN MIND SO YOU CAN ANTICIPATE OBSTACLES & OVERCOME THEM
- DEVELOP WIN-WIN SOLUTIONS WHEN POSSIBLE, UTILIZING YOUR CREATIVITY, SPIRIT, & ENTHUSIASM
- COMMUNICATE YOUR PLANS & YOUR NEEDS

BE PROFESSIONAL

- TAKE PRIDE IN YOUR APPEARANCE, WORK AREA, & EQUIPMENT
- STAY PHYSICALLY PREPARED & MENTALLY FOCUSED
- EMBRACE HIGH STANDARDS & BEST PRACTICES
- PROJECT HIGH MORAL CHARACTER

BE VICTORIOUS

- HAVE RESILIENCE WHEN THINGS GO WRONG
- REMEMBER THE SMALL & SIMPLE THINGS
- WELCOME CHALLENGES THAT SHARPEN RESOLVE
- RETURN WITH HONOR

BE DILIGENT

- EXCEL AT YOUR RESPONSE TIMES
- EMBRACE THE DETAILS
- ACKNOWLEDGE & ALLEVIATE CONCERNS
- PRIORITY THE QUALITY OF YOUR WORK

BE INTENTIONAL

- GREAT CULTURE TAKES EVERYONE
- ROOT OUT NEGATIVE BEHAVIOR
- MAINTAIN RELATIONSHIPS INTERNALLY & EXTERNALLY
- HAVE A PURPOSE THAT BETTERS THE ORGANIZATION

BE RESPECTFUL

- SPEAK WITH DUE REGARD, EVEN IN DISAGREEMENTS
- VALUE PEOPLE'S TIME, IN PERSON & ELSEWHERE
- ENGAGE W/ OTHERS & MINIMIZE DISTRACTIONS
- APPRECIATE DIFFERENCES PHYSICALLY, CULTURALLY, SPIRITUALLY, & PHILOSOPHICALLY

BE WHAT YOU WANT TO SEE IN OTHERS

- PROVIDE GRACE FOR MISTAKES & OFFER SOLUTIONS
- ACCEPT CONSTRUCTIVE CRITIQUES
- CELEBRATE THE SUCCESS OF OTHERS
- KEEP THINGS POSITIVE

BE SUPPORTIVE

- ASSUME POSITIVE INTENT FROM CO-WORKERS
- DISCOURAGE RUMORS
- SEEK OUT INFORMATION BEFORE MAKING DECISIONS
- ARRIVE ON TIME FOR BRIEFINGS, MEETINGS, & TRAININGS

BE AN EFFECTIVE COMMUNICATOR

- SEEK INFORMATION, EXPERIENCE, & COLLABORATE
- GET CLEAR ON EXPECTATIONS
- SEEK FIRST TO UNDERSTAND & THEN BE UNDERSTOOD
- SPEAK OPENLY, DIRECTLY, & WITH KINDNESS

BE LEGENDARY W/ CUSTOMER SERVICE

- STRIVE FOR THE "WOW" CUSTOMER SERVICE
- ASK YOURSELF, "WHAT MORE CAN I DO?"
- TAKE THE INITIATIVE, SEE A NEED FILL A NEED
- HAVE AN ATTITUDE FOR GRATITUDE

BE A LEADER

- RECOGNIZE WE LEAD OUR COMMUNITY
- DISTINGUISH INFORMAL VS. FORMAL LEADERSHIP
- STAND UP FOR WHAT IS RIGHT
- KNOW THAT STRONG LEADERS ARE STRONG FOLLOWERS

ORGANIZATIONAL CHART

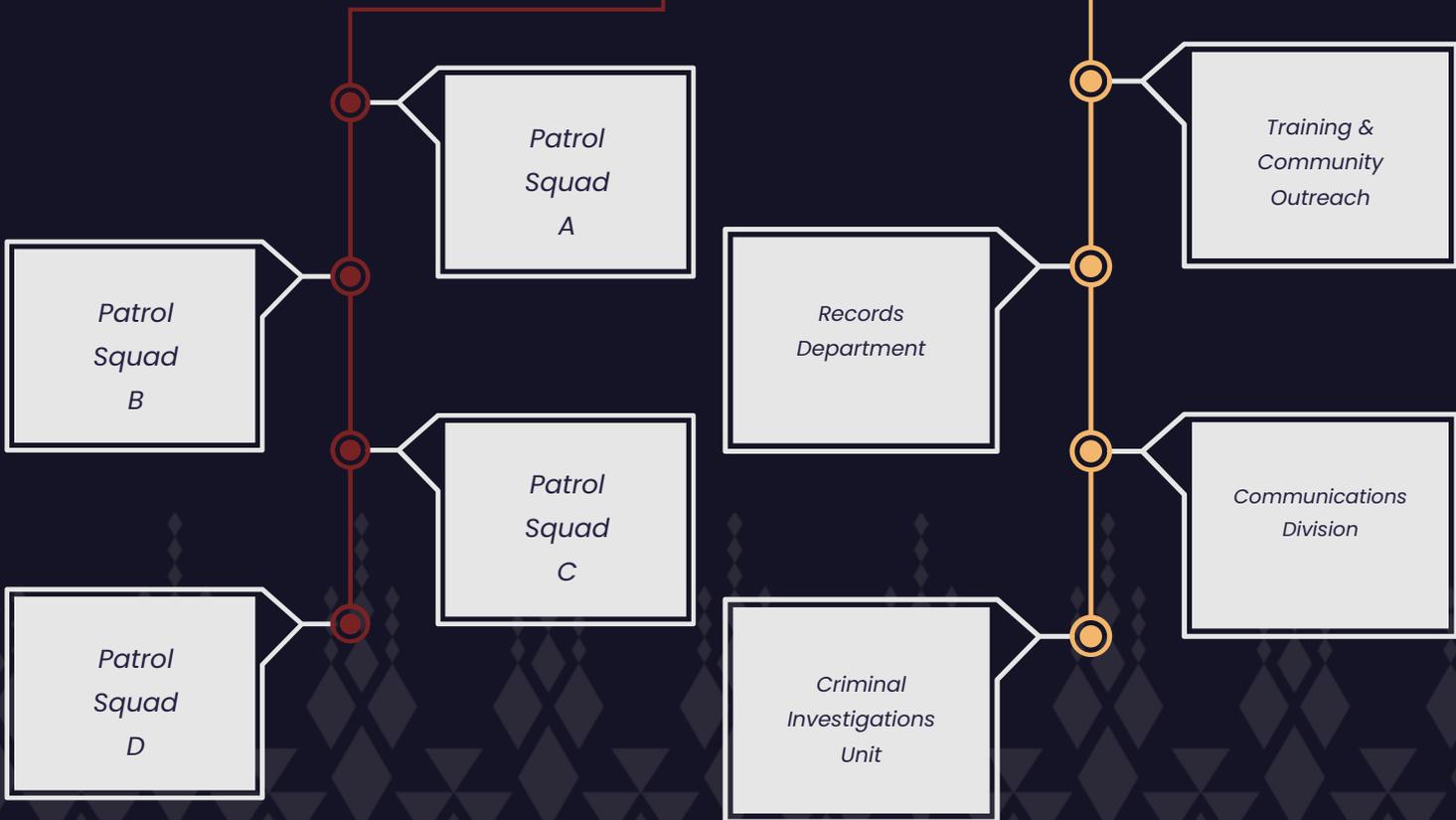


Freeman Carney
Chief of Police

Joseph DiVenti
Commander
Patrol



Patrick Beumler
Commander
Support Svc.





LOCATION: THE TOWN OF PARADISE VALLEY IS SITUATED BETWEEN THE ALLURING CAMELBACK MOUNTAIN AND MUMMY MOUNTAIN WITHIN THE HEART OF THE PHOENIX-METROPOLITAN AREA. SHARING BORDERS WITH BOTH THE CITY OF PHOENIX AND THE CITY OF SCOTTSDALE, PARADISE VALLEY IS HIGHLY SOUGHT AFTER FOR IT'S VIEWS, RESORTS, AND RICH QUALITY OF LIFE.

RESIDENTS PRIDE THEMSELVES ON THE UNIQUE CHARACTERISTICS OF THE TOWN AND STRIVE TO MAINTAIN THE RURAL HERITAGE THAT WAS SOUGHT IN 1961 WHEN THE TOWN WAS INITIALLY INCORPORATED.

POPULATION: 12,658 (2020 CENSUS)

LAND AREA: 15.4 SQUARE MILES

RESIDENCES: 5,728 (2020 CENSUS)

RESORTS: 9

WORSHIP SITES: 14

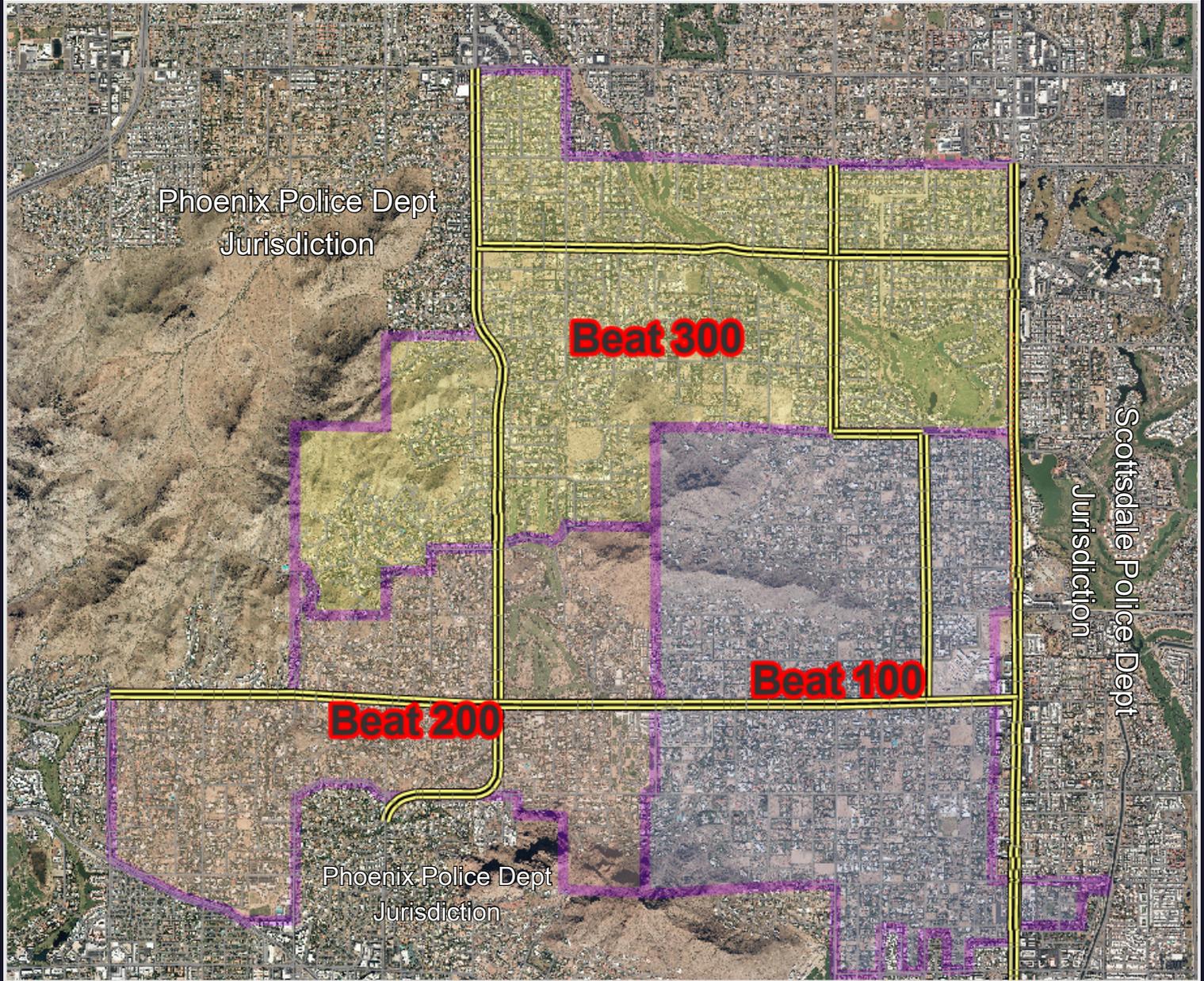
PUBLIC/PRIVATE SCHOOLS: 11

GOLF COURSES: 3

MEDICAL CENTERS: 4

ABOUT
— me

PARADISE VALLEY POLICE DEPARTMENT JURISDICTIONAL MAP



PATROL DATA *at a glance*

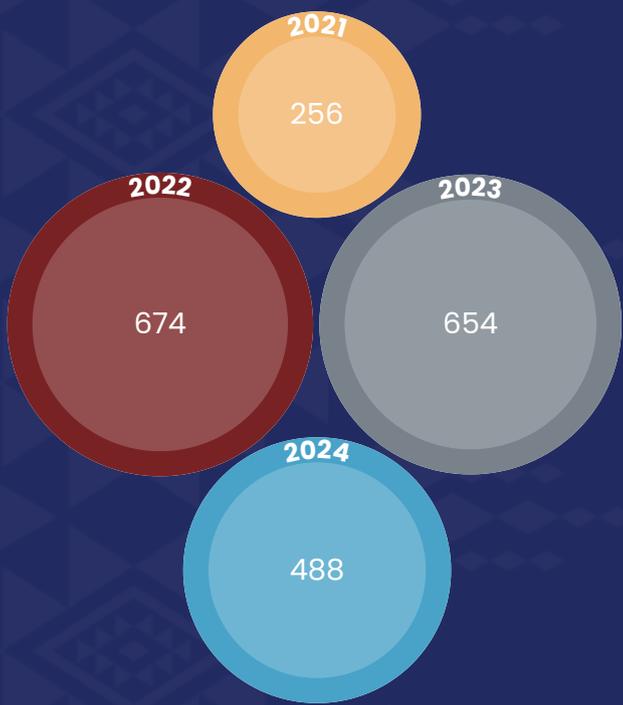
TRAFFIC & COLLISIONS



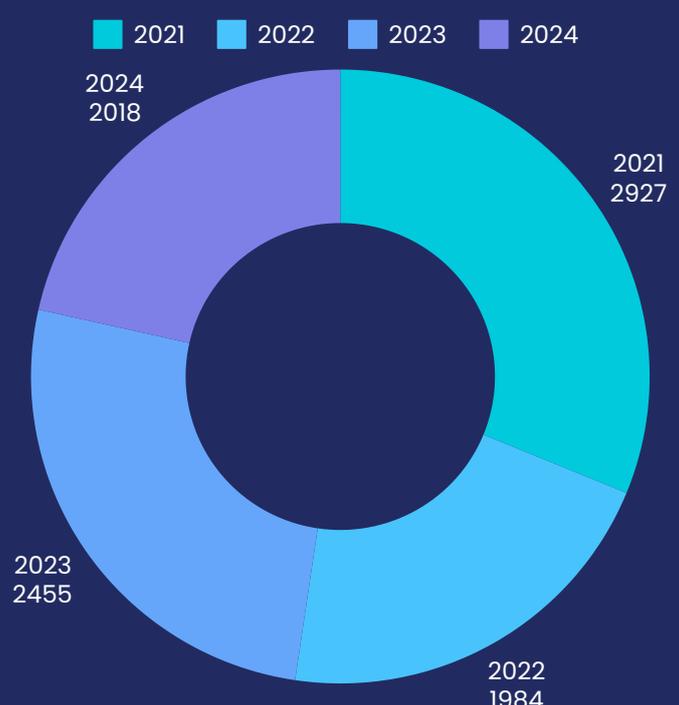
CALLS FOR SERVICE



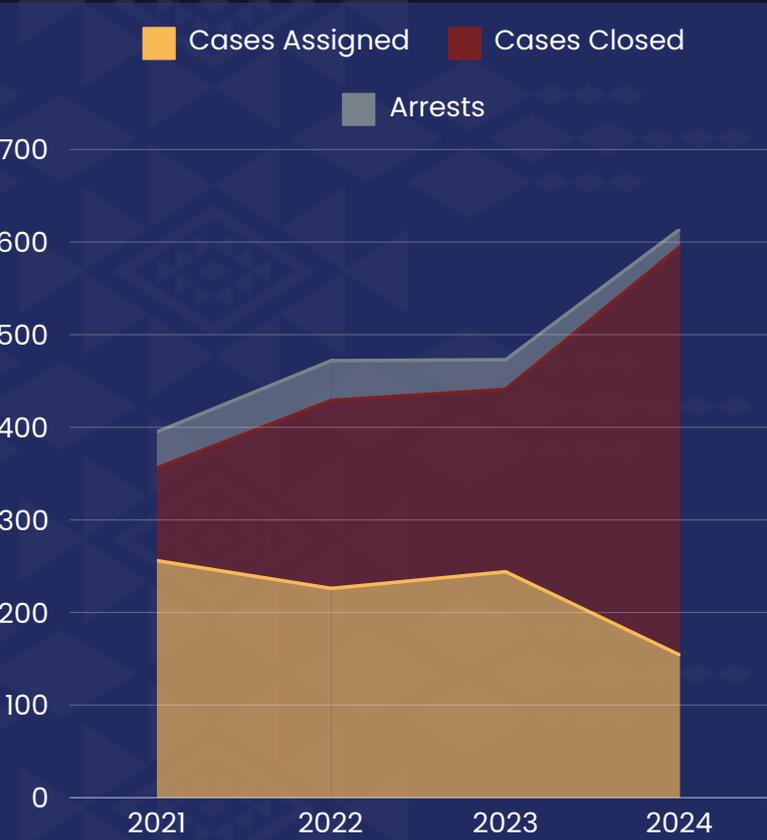
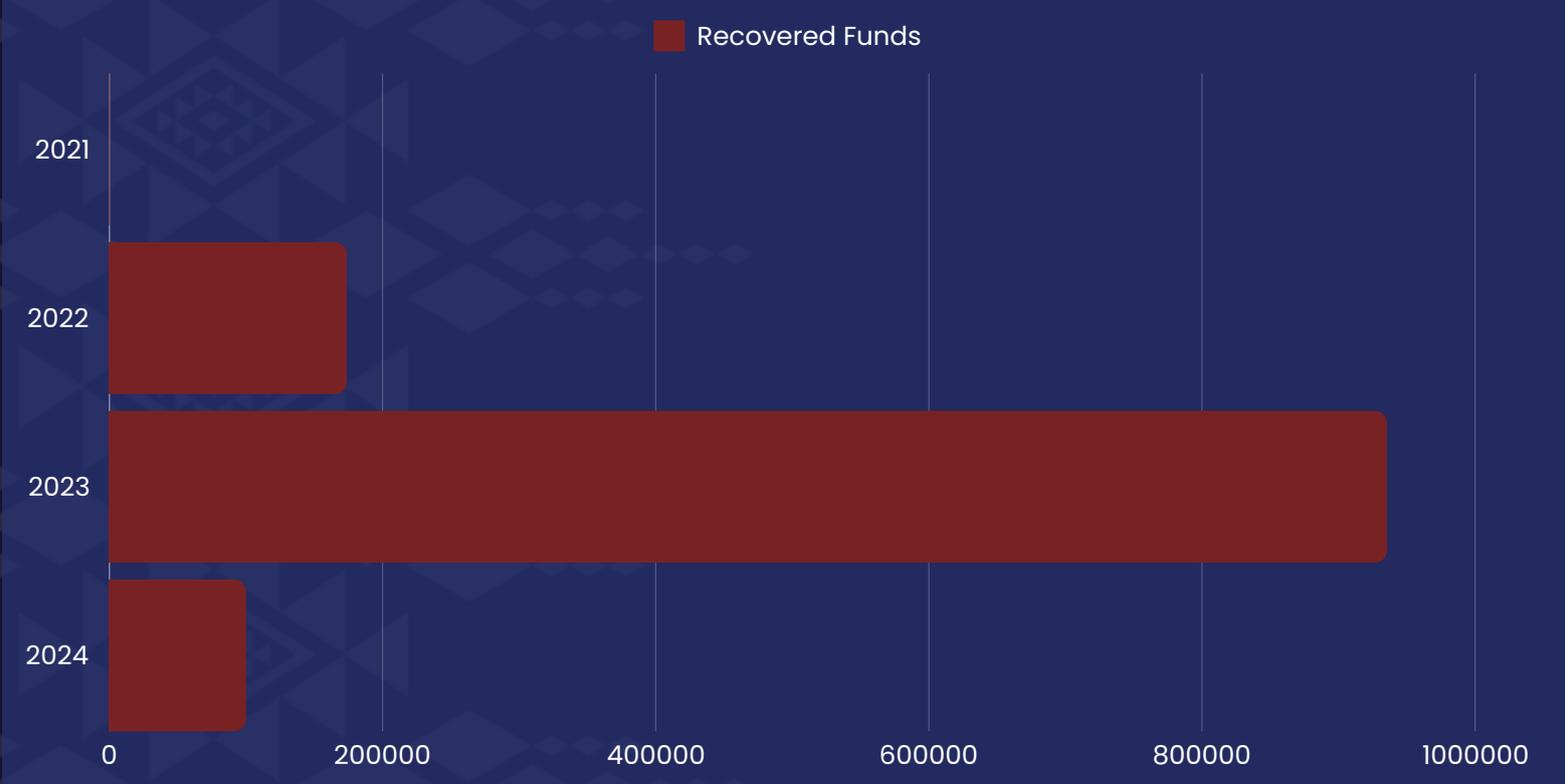
REPORTS TAKEN



TRAINING HOURS



CIU DATA *at a glance*





A VIEW OF

Paradise

RECAPPING

PARADISE VALLEY PD

OVER THE LAST 4 YEARS

HIGHLIGHTS



**SWEARING IN
COMMANDER DIVENTI
OCTOBER 23**

The Paradise Valley Police Department ended the 2022 calendar year with some major changes – a new Chief of Police and two new Commanders!

After 31 years in law enforcement and seven years as the Chief of Police for the Paradise Valley Police Department, Chief Pete Wingert announced his retirement effective December 10, 2022.



**SWEARING IN
COMMANDER BEUMLER
DECEMBER 11**

Commander Freeman Carney, Chief Wingert's successor, was promoted to Chief of Police on December 12, 2022.

With the retirement of Chief Wingert as well as the retirement of Commander Michael Cole, new leadership opportunities were awarded in-house and outside of Paradise Valley, with the promotion of Sergeant Joseph DiVenti to Commander and the hiring of Commander Patrick Beumler from Glendale Police Department to fill the roles.



**SWEARING IN
CHIEF CARNEY
DECEMBER 12**





2023

In 2023, the TRACE division was formed, with new positions being added to the unit annually. TRACE stands for Training, Recruitment, Accreditation, & Community Engagement, which are all the areas the unit oversees. The unit is headed by Sergeant Kelly Ingram and currently has three members of the unit consisting of a mix of sworn and professional staff.

rounding out 2024, PVPD Communications is getting a MAJOR facelift! Completion is scheduled for January 2025

new volunteers welcomed
5 *into our program*

28
new personnel
(sworn & professional)
hired since 2021

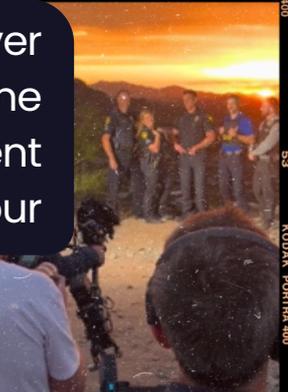
10
retirements
celebrated since 2021



In 2023, Officer Roman Butticci made Paradise Valley Police history by being the first recruit to be hired and complete an academy. Historically, the Paradise Valley Police Department only hires lateral officers. Officer Butticci graduated in October from the Mesa Police Department and has since graduated from Field Training and is a solo officer.



EPIC Recruiting Company was hired and spent multiple days over the course of months interviewing and filming all aspects of the Paradise Valley Police Department to assist in our recruitment efforts across the country! Check out the results with our recruitment page [here!](http://joinparadisevalley.com) (joinparadisevalley.com)



HISTORY MATTERS



When the Town incorporated, state statutes required a Town Marshal be named. For organizational purposes, Ned Curtis was chosen as the first Town Marshal. Lester Naumann, who succeeded Ned Curtis, became the first working Town Marshal. Marshal Naumann (*photo'd left*) relied on the Maricopa County Sheriff's Office, the Phoenix Police Department, and the Scottsdale Police Department for response to multiple calls, when additional deputies were needed, and for report forms. As the Town grew, more deputies were hired and the Town Marshal's office became more self-sufficient. In July 1981, the 24-hour communication center was started, and in the following year, the Council authorized the purchase of a central alarm system that enabled residents to have a quicker police response to emergencies.



In July 1983, the Town Marshal's Office became the Town of Paradise Valley Police Department.

HISTORY *continued* MATTERS

In 1987, the Town Council approved the use of a photo radar traffic monitoring system. *Paradise Valley would become the first town in the nation to use such a system.* In 1993, the Town became the testing ground for a new photo radar system called the Auto Patrol. Although it's been upgraded since 1993, Paradise Valley is one of the few locations in the state that still operate photo radar.



Paradise Valley's main road, **Lincoln Drive**, was named after Joan Lincoln, who served our community for over 30 years. Mrs. Lincoln designed the Town Fountain, located at Barry Goldwater Memorial Park, was on Town Council for 10 years, and served as Mayor of Paradise Valley until 1990.



The Paradise Valley Police Department currently consists of 35 sworn and is the largest department within the Town of Paradise Valley with approximately 100 employees total at the department. The department's only station is located at 6433 E Lincoln Drive in the heart of Town.

MEETING, TOUR, & INTERVIEW *notes*

KEY POINTS

- _____
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- _____

DATE & TIME:

DEPARTMENT:

NAME/TITLE:

ALEAP STANDARDS

NOTES

REPORT NOTES

MEETING, TOUR, & INTERVIEW

notes

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NOTES

REPORT NOTES

extra notes

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